

DDP/P-0-6545

16 December 1960

MEMORANDUM FOR: Director of Central Intelligence

SUBJECT : The Inspector General's Survey of Training

1. I am sending you herewith my formal comments on the IG's survey of Training. The purpose of this note is to call your attention to and to emphasize one of my relatively few dissents with his recommendations.

2. The recommendation in question is the IG Number 9a on page 94 of his report to the effect that it be established policy for all junior professional officers to enter Agency employ through the JOTP. I feel very strongly indeed that this would be a bad policy, at least for the CS. Indeed, I am coming around to the view that we are taking too many young men in through the JOT and are restricting too narrowly the recruitment of somewhat older men of broad experience and proven competence who enter at higher grades. If this Agency were ever to reach the point where it were staffed exclusively with JOTP alumni, that is with men whose entire professional experience was limited to this organization, we would, I submit, be in very bad shape indeed. I believe it should be our conscious policy to encourage a number of middle grade officers who have come in through the JOTP to leave the Agency and go out into other occupations and to balance this outflow with an inflow of men from many backgrounds, the variety of whose experience is I think essential to our vitality as an organization.

3. May I, then, reaffirm in the strongest terms my dissent from this particular recommendation. Actually, the whole JOT Program is currently under active informal examination by a group representing various Agency components. I am inclined to believe we may end up with unanimous agreement on a system somewhat more flexible even than that we now have.

RICHARD M. BISSELL, JR.
Deputy Director
(Plans)

Attachment
Comments on IG's Survey
(DDP-0-6548)
cc: DDCI
IG
DDP/TRO